

Republic of the Philippines
TECHNICAL EDUCATION AND SKILLS DEVELOPMENT AUTHORITY
East Service Road, South Superhighway, Taguig City

92nd TESDA Board MEETING
16 December 2015, Wednesday 2:00 p.m.
7/F TESDA Board Room, Office of the Chair
TESDA Complex, South Superhighway, Taguig City

Resolution No. 2015-16
(Page 1 of 10 pages)

**APPROVING THE AMENDMENTS TO THE TRAINING REGULATIONS FOR
PHARMACY SERVICES NC III**

WHEREAS, TESDA Board Resolution No. 2008-19 was issued approving and promulgating the Training Regulations (TR) for Pharmacy Services NC II last 29 August 2008 during the 64th TESDA Board Meeting;

WHEREAS, it is the policy of TESDA to review after three (3) years any Training Regulations (TRs) promulgated by the TESDA Board;

WHEREAS, there's a need to review the TR for Pharmacy Services NC II in view of developments relating to the Pharmacy Law (RA 5921);

WHEREAS, industry experts and partners, headed by Ms. Leonila M. Ocampo of the Philippine Pharmacists Association, Inc. (PPha, Inc.) and other stakeholders involved in pharmacy industry with the assistance of the Qualifications and Standards Office (QSO) of TESDA, recommended amendments to the existing Training Regulations for Pharmacy Services NC II qualification;

WHEREAS, during the 80th Standards-Setting and Systems Development (SSSD) Committee TESDA Board-TESDA Secretariat Consultation Meeting held on 21 October 2015 and Special Standards-Setting and Systems Development (SSSD) Committee TESDA Board-TESDA Secretariat Consultation Meeting held on 30 October 2015, the Committee favorably endorsed the amendments of the above-mentioned Training Regulations for Pharmacy Services NC II.

Existing Promulgated TRs	Amendments
Qualification Title	
Pharmacy Services NC II	Pharmacy Services NC III
Qualification Description	
The PHARMACY SERVICES NC II Qualification consists of competencies that a person must achieve to receive and analyze prescriptions for dispensing, prepare medication as prescribed by Doctors or as requested by clients, perform dispensing operations, perform stock control and perform	The PHARMACY SERVICES NCIII Qualification consists of competencies that a person must achieve to practice good housekeeping, monitor supply/inventory of pharmaceutical products, handle and control pharmaceutical products, perform good laboratory practices, adhere to good

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92nd TESDA Board MEETING
 16 December 2015, Wednesday 2:00 p.m.
 7/F TESDA Board Room, Office of the Chair
 TESDA Complex, South Superhighway, Taguig City

Resolution No. 2015-16
 (Page 2 of 10 pages)

**APPROVING THE AMENDMENTS TO THE TRAINING REGULATIONS FOR
 PHARMACY SERVICES NC III**

Existing Promulgated TRs	Amendments
housekeeping/maintenance under supervision of a licensed pharmacist	manufacturing practices demonstrate product knowledge on medicines, dispense pharmaceutical products and perform health promotion, education and vigilance.
Basic Competencies (Prescribed Competencies for NC II)	Basic Competencies (Prescribed Competencies for NC III)
Common Competencies (Prescribed Competencies for NC II)	Common Competencies <ol style="list-style-type: none"> 1. Maintain an effective relationship with clients/customers (marketing) 2. Update industry knowledge and practice through continuing education 3. Perform workplace security and safety practices 4. Perform computer operations 5. Use pharmaceutical calculation techniques and terminologies
Core Competencies <ol style="list-style-type: none"> 1. Receive and analyze prescriptions for dispensing 2. Prepare medication as prescribed by doctors or as requested by clients 3. Perform dispensing operations 4. Perform stock control 5. Perform housekeeping/maintenance 	Core Competencies <ol style="list-style-type: none"> 1. Practice good housekeeping 2. Monitor supply/inventory of pharmaceutical products 3. Handle and control pharmaceutical products 4. Arrange and display pharmaceutical products 5. Perform good laboratory practices 6. Adhere to good manufacturing practices 7. Demonstrate product knowledge



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 East Service Road, South Superhighway, Taguig City

92nd TESDA Board MEETING
 16 December 2015, Wednesday 2:00 p.m.
 7/F TESDA Board Room, Office of the Chair
 TESDA Complex, South Superhighway, Taguig City

Resolution No. 2015-16
 (Page 3 of 10 pages)

**APPROVING THE AMENDMENTS TO THE TRAINING REGULATIONS FOR
 PHARMACY SERVICES NC III**

Existing Promulgated TRs	Amendments
	on medicines 8. Dispense pharmaceutical products 9. Perform health promotion, education and vigilance
<u>Elective Competencies</u>	<u>Elective Competencies</u>
No Elective Competencies	No Elective Competencies
<u>Occupation/Job Title</u> Pharmacy Aide Pharmacy Assistant	<u>Occupation/Job Title</u> Pharmacy Assistant
Section 2 – Competency Standards Prescribed competencies for Pharmacy Services NC II	Section 2 – Competency Standards Updates/Changes were made consistent with the proposed amendments on Basic, Common, and Core Competencies
Section 3 – Training Standards Nominal Duration (Total) 271 Hrs Nominal Duration (Basic) 18 Hrs Nominal Duration (Common) 18 Hrs Nominal Duration (Core) 235 Hrs Without OJT	Section 3 – Training Standards Nominal Duration (Total) 1048 Hrs Nominal Duration (Basic) 22 Hrs Nominal Duration (Common) 24 Hrs Nominal Duration (Core) 802 Hrs With OJT 200 Hrs
3.3 Trainee Entry Requirements - Can communicate effectively both orally and in writing; - Physically, emotionally and mentally healthy; and	3.3 Trainee Entry Requirements - Must have completed at least ten (10) yrs. Of basic education; - Can communicate effectively both

Republic of the Philippines
 TECHNICAL EDUCATION AND SKILLS DEVELOPMENT AUTHORITY
 East Service Road, South Superhighway, Taguig City

92nd TESDA Board MEETING
 16 December 2015, Wednesday 2:00 p.m.
 7/F TESDA Board Room, Office of the Chair
 TESDA Complex, South Superhighway, Taguig City

Resolution No. 2015-16
 (Page 4 of 10 pages)

**APPROVING THE AMENDMENTS TO THE TRAINING REGULATIONS FOR
 PHARMACY SERVICES NC III**

Existing Promulgated TRs	Amendments
- Can perform basic mathematical computation	orally and in writing; - Can perform basic mathematical computation
3.4 List of Tools, Materials and Equipment	3.4 List of Tools, Materials and Equipment
<u>Equipment/Materials</u>	<u>Equipment/Materials</u>
1 unit Executive Table	1 unit Executive Table
25 pcs Armed Chairs	25 pcs Tables and chairs for 25 students
1 unit Clerical Table	1 unit Clerical Table
1 pc White Board	1 pc Whiteboard/Blackboard
25 pcs Blackboard	1 unit CD of Powerpoint Presentation
25 pairs Gloves	1 unit LCD Projector
1 unit CD of Powerpoint Presentation	1 unit Laptop (for lecturer)
1 unit AV Equipment	1 unit Computer for administrative and clerical work
1 unit Sound System	5 units Computer for technology resource center and class demonstration
1 unit Cassette Player	1 unit Telephone (for inquiries)
1 unit Computer with Printer	1 unit AV Equipment
1 unit Airconditioning Unit	1 unit Sound System
1 unit Monitor/Television Set	1 unit Internet Connection
1 unit Heat seal or press seal equipment	1 unit Air-Conditioning Unit
50 pcs Jodybon boxes	1 unit Heat seal or press seal equipment
25 each Formulary drugs/non-formulary drugs	25 each Formulary drugs/non-formulary drugs for display and simulation
1 set Cleaning materials for working, swabbing, sweeping, sterilizing and or clearing equipment	1 pc Whiteboard Marker and Eraser
	1 set Cleaning materials for working, swabbing, sweeping, disinfecting, soaking, sterilizing and or clearing equipment
	1 box Gloves
	1 each Hygrothermometer

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 East Service Road, South Superhighway, Taguig City

92nd TESDA Board MEETING
 16 December 2015, Wednesday 2:00 p.m.
 7/F TESDA Board Room, Office of the Chair
 TESDA Complex, South Superhighway, Taguig City

Resolution No. 2015-16
 (Page 5 of 10 pages)

**APPROVING THE AMENDMENTS TO THE TRAINING REGULATIONS FOR
 PHARMACY SERVICES NC III**

Existing Promulgated TRs	Amendments
	1 unit Top loading balance <u>Equipment/Materials(Include the following)</u> 25 each Steel and porcelain spatulas 5 each Filtration set-up (funnel, filter paper, stand) 25 pcs. Stirring Rod 2 units Mortar and Pestle 1 each Graduated Cylinder (100ml, 10ml) 1 each Beakers(500ml, 250ml, 100ml, 50ml) 1000pcs Resealable Plastics 1000pcs Tablet Counter 1000pcs Bond Papers 500pcs Labelling Materials 500pcs Referral Forms 5pcs Bubble Pack 1pc Aluminum Foils 15pcs Light Resistant Empty Bottles (narrow or wide-mouth) 1unit Bio-Refrigerator (or cabinet that looks like a ref inside) 5pcs Volumetric Flasks 5pcs Burette Pipettes Analytical Balances
<u>References</u> Consumer Law, Environmental Law, Occupational Safety, Health and Welfare Law Pharmacy/Pharmacists Acts and Related Regulations Generic Act Traditional Medicine Botikang Barangay Medical dosage form and abbreviations	<u>References</u> Consumer Law, Environmental Law Pharmacy Law (RA 5921) Generic Law (RA 6675) Traditional Medicine Counterfeit Medicines Law (RA 8203) DOH and FDA Circulars related to retail pharmacy

Republic of the Philippines
 TECHNICAL EDUCATION AND SKILLS DEVELOPMENT AUTHORITY
 East Service Road, South Superhighway, Taguig City

92nd TESDA Board MEETING
 16 December 2015, Wednesday 2:00 p.m.
 7/F TESDA Board Room, Office of the Chair
 TESDA Complex, South Superhighway, Taguig City

Resolution No. 2015-16
 (Page 6 of 10 pages)

**APPROVING THE AMENDMENTS TO THE TRAINING REGULATIONS FOR
 PHARMACY SERVICES NC III**

Existing Promulgated TRs	Amendments
	Drug Information Reference (MIMS, MIMS Pharmacy, Better Pharmacy) FIP Good Pharmacy Practice Standards Good Laboratory Practice, Good Manufacturing Practice, Good Clinical Practice, GPP Standards on Housekeeping Philippine Pharmacy Practice Standards (PhiPPS) Patient Benefit Scheme Information Senior Citizen and Expanded Senior Citizen Act Price Regulations Acts (MDRP) Dangerous Drug Act Food Drug and Cosmetics Act (RA 3720) Cheaper Quality Medicines Act Generics Menu Card PIC/S GMP Training Regulations for Pharmacy Services NC III
3.5 Training Facilities A. Total Workshop Area – 91 sq. m.	3.5 Training Facilities A. Total Workshop Area – 86 sq. m. B. Simulation room of a pharmacy set-up – shelves for display of products and a sink area at the minimum. May be integrated within the Student/Trainee Performance Space (S/TPS). Partnership may be forged within an operating pharmacy or existing pharmacy drugstore.
3.6 Trainer Qualification - Must be a holder of Pharmacy Services	3.6 Trainer Qualification - Must be a holder of NTTC I in

Republic of the Philippines
 TECHNICAL EDUCATION AND SKILLS DEVELOPMENT AUTHORITY
 East Service Road, South Superhighway, Taguig City

92nd TESDA Board MEETING
 16 December 2015, Wednesday 2:00 p.m.
 7/F TESDA Board Room, Office of the Chair
 TESDA Complex, South Superhighway, Taguig City

Resolution No. 2015-16
 (Page 7 of 10 pages)

**APPROVING THE AMENDMENTS TO THE TRAINING REGULATIONS FOR
 PHARMACY SERVICES NC III**

Existing Promulgated TRs	Amendments
NC II or equivalent/higher qualification e.g. Registered Pharmacist - Must have undergone training on Training Methodology II (TM II) or equivalent training/experience - Must be physically, emotionally and mentally fit - Must possess good moral character - Must have at least 2 years job/industry experience - Must be computer literate - Must be a civil service eligible (for gov't position) or holder of appropriate license (Pharmacist) issued by the PRC	Pharmacy Services NC III - Must have completed BS Pharmacy Program - Must have at least 2 years job/pharmacy industry experience
3.7 Institutional Assessment Institutional assessment is undertaken by trainees to determine their achievement of units of competency. A certificate of achievement is issued for each unit of competency.	3.7 Institutional Assessment No Amendments
Section 4 National Assessment and Certification Arrangements 4.3 The following are qualified to apply for assessment and certification 4.3.1 Graduates of formal, non-formal and informal including enterprise-based training programs	Section 4 National Assessment and Certification Arrangements 4.3 The following are qualified to apply for assessment and certification 4.3.1 Pharmacy Services NC III graduates; 4.3.2 Graduates of formal, non-formal and informal including enterprise-based training

Republic of the Philippines
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92nd TESDA Board MEETING
16 December 2015, Wednesday 2:00 p.m.
7/F TESDA Board Room, Office of the Chair
TESDA Complex, South Superhighway, Taguig City

Resolution No. 2015-16

(Page 8 of 10 pages)

**APPROVING THE AMENDMENTS TO THE TRAINING REGULATIONS FOR
PHARMACY SERVICES NC III**

Existing Promulgated TRs	Amendments
4.3.2 Experienced workers (wage employed or self-employed)	programs; 4.3.3 BS Pharmacy degree program holders; 4.3.4 Pharmacy Services NC II holders with relevant experience; 4.3.5 Experienced workers (wage employed or self-employed) or at least 3 years. They shall undergo initial assessment by submitting a portfolio. 4.4 Candidates who did not undertake Pharmacy Services NC III, but are qualified to be assessed shall submit a portfolio for assessment and must be composed of the following requirements, as applicable to the candidate. The documents should include the following: 4.4.1 Resume' or curriculum vitae with detailed description of duties and responsibilities; 4.4.2 Certificate/Diploma of formal, non-formal and informal education; 4.4.3 Certificate of employment of at least 3 years in the field where they are applying for certification-hospital, community pharmacy, manufacturing or laboratory support; 4.4.4 Certificates of Training from employers (in the past 5 years); 4.4.5 Certificate of awards and recognition (in the past 5 years); 4.4.6 Self-assessment guide (using the document in the annex)

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92nd TESDA Board MEETING
16 December 2015, Wednesday 2:00 p.m.
7/F TESDA Board Room, Office of the Chair
TESDA Complex, South Superhighway, Taguig City

Resolution No. 2015-16

(Page 9 of 10 pages)

**APPROVING THE AMENDMENTS TO THE TRAINING REGULATIONS FOR
PHARMACY SERVICES NC III**

Existing Promulgated TRs	Amendments
	<p>4.5 A candidate who passed portfolio assessment and gone through the National Assessment and failed the examination, must undergo complete training of Pharmacy Services NC III.</p> <p>4.5.1 A candidate who fails the assessment for two (2) consecutive times will be required to go through a refresher course in the particular competencies failed before taking another assessment on the particular station/s in the exam.</p> <p>4.6 A candidate who took the training Pharmacy Services NC III and failed the examination, may again retake the exam. However, if the candidate fails the second time, a refresher course will be required to be taken before they are allowed to take the exam again.</p> <p>4.7 The refresher course will be comprised of unit competencies the candidate had failed. After completing the refresher course, the candidate may take the exam of the specific competencies.</p> <p>4.8 For the renewal of National Certificate for Pharmacy Services NC III <u>valid for 3 years</u>, the Pharmacy Assistant has to comply the following requirements:</p> <p>4.8.1 Has attended relevant continuing education/training program for a total of 18 hours in 3 years by TESDA-Accredited training provider approved by NTMC.</p>

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TESDA Complex, South Superhighway, Taguig City

Resolution No. 2015-16

(Page 10 of 10 pages)

**APPROVING THE AMENDMENTS TO THE TRAINING REGULATIONS FOR
PHARMACY SERVICES NC III**

WHEREAS, during the 92nd TESDA Board Meeting on 16 December 2015 at 2:00 p.m., the TESDA Board considered and approved the promulgation of the Training Regulations for Pharmacy Services NC III;


NOW, THEREFORE, BE IT RESOLVED AS IT IS HEREBY RESOLVED, that the TESDA Board in its meeting today, 16 December 2015 at 2:00 p.m. approves and promulgates the aforementioned Training Regulations Pharmacy Services NC III; as herein appended;

BE IT RESOLVED, FINALLY, that (1) copies of this Resolution and the abovementioned Training Regulations be published and disseminated to all concerned, and the same shall be effective fifteen (15) days upon publication;

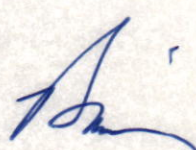
(2) All programs to be registered under these new Training Regulations must comply with the requirements of the aforementioned Training Regulations. The one-year period of registration under this new Training Regulations shall commence on the date of effectivity of the Implementing Guidelines/ TESDA Circular for the deployment of the Training Regulations to be issued by the TESDA Secretariat; and

(3) Graduates of TVET programs covered by the aforementioned Training Regulations shall be required to undergo mandatory assessment under the national assessment and certification program.

Adopted this 16th day of December 2015.


RINALYN B. DUMOL
Board Secretary VI

Attested by:


BR. ARMIN A. LUISTRO FSC
Co-Chairperson, TESDA Board
Secretary, Department of Education